

POLICY CONCERNING DISQUALIFICATION FROM SCHOLARSHIP SELECTION

WHEREAS, Wabash Valley Community Foundation Inc. is a nonprofit corporation organized under the laws of the State of Indiana and exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code; and

WHEREAS, the proper operation and maintenance of Wabash Valley Community Foundation Inc. depends upon individuals who voluntarily give of their time for the benefit of Wabash Valley Community Foundation Inc., its charitable purposes and the community; and

WHEREAS, the Wabash Valley Community Foundation Inc. has funds that award scholarship grants to students in the community who have demonstrated academic excellence, outstanding commitment to the community or a similar distinguishing achievement; and

WHEREAS, in certain instances, a student who has achieved such success may be related to a director, officer, county services committee member, scholarship selection committee member or employee of the Wabash Valley Community Foundation, Inc.

NOW, THEREFORE, BE IT RESOLVED, that the following Policy Concerning Disqualification From Scholarship Selection is adopted:

ARTICLE I **PURPOSE**

The purpose of this Policy Concerning Disqualification From Scholarship Selection is to protect Wabash Valley Community Foundation Inc.'s interest and the interest of the director, officer, county services committee member, scholarship selection committee member or employee when the Foundation is awarding scholarships that might benefit the private interest of a director, officer, county services committee member, scholarship selection committee member or employee of the Wabash Valley Community Foundation Inc. This policy is intended to supplement but not replace any applicable state laws governing conflicts of interest applicable to nonprofit and charitable corporations.

ARTICLE II **POLICY**

It is the policy of the Wabash Valley Community Foundation Inc., that a director, officer, county services committee member, scholarship selection committee member or employee or his or her Family Members as hereinafter defined, shall be disqualified from scholarship selection from the Wabash Valley Community Foundation Inc. In addition, a fund creator and his or her Family Members are disqualified from the scholarship selection from the fund they created.

For the purposes of this policy the definition of "Family Members" includes the spouse, lineal descendants (children, grandchildren and great grandchildren) and their spouses, brothers and sisters (whether by whole or half blood) and their spouses, as well as ancestors, of the director, officer, county services committee member, scholarship selection committee member, employee, or fund creator.

For the purposes of this policy, the definition of "Employee" shall not include college students who are working as interns or as work study students under the Community Foundation's direction.

ARTICLE III **TERM OF CONFLICT**

The disqualification that prevents a director, officer, scholarship selection committee member or employee or his or her Family Members from the scholarship selection process of the Wabash Valley Community Foundation Inc. shall continue for a period of five (5) years following the termination of the relationship to the Community Foundation resulting in the disqualification.

With respect to the Lilly Endowment Community Scholarship, the term of disqualification for a Wabash Valley Community Foundation director or his or her Family Member is a minimum period of one calendar year prior to the award of the scholarship.

The disqualification that prevents a county services committee member or his or her Family Members from the scholarship selection process of the Wabash Valley Community Foundation Inc. shall continue for a period of one (1) year following the termination of the relationship to the Community Foundation resulting in the disqualification

A fund creator and his or her Family Members are disqualified from the scholarship selection process of the fund they created for a period of five (5) years from the date of the last gift to the fund creator's scholarship fund.